TABLE 1

Appendix 5A

Exe	cutive Manag	gemen	t Team					2017/18
No. on Chart 1	Job Title	Grade	Salary Banding	Contract Type	Additional Payments	Responsibilities:	No. of Employees	Net Budget Responsibility excluding Support Service Recharges
1	Chief Executive	Chief Executive	£163,216	Permanent	_	 Executive direction for the Council to achieve its co-operative vision through: Accountable for the overall performance of the Council and the Council's net revenue budget Head of Paid Service Returning Officer for the Elections 	2785	£209,868,000
2	Executive Director – Economy, Skills and Neighbourhoods	Executive Director	£120,000 - £132,000	Permanent	_	Executive direction for the following services: Environmental Management Education & Early Years Economy & Skills	1621	£79,354,950
3	Executive Director – Health & Wellbeing	Executive Director	£120,000 - £132,000	Permanent	_	Executive Direction for: • Adult Social Care • Children's Social Care • Public Health • Strategic Client for MioCare CIC • Statutory Director for both Adult (DASS) and Children's Services (DCS)	852	£100,691,070
4	Executive Director – Corporate & Commercial Services	Executive Director	£120,000 - £132,000	Permanent	_	Executive direction for the following services: Finance Legal Services Commercial People Services Business Intelligence	254	£25,975,650

Sen	ior Leaders	ship Team]						2017/18
No. on Chart 1	Directorate	Job Title	Grade	Salary Banding	Contract Type	Additional Payments	Responsibilities:	No. of Employees	Net Budget Responsibility excluding Support Service Recharges
5	Economy, Skills &	Director of Environmental Management	Director	£85,001 - £90,000	Permanent	_	 Strategic direction for the following services: Waste, Fleet & Highways Operation Street Scene & Parks Strategic Transportation, Highways (Unity Client) & Street Lighting (Client) Public Protection & Building Control 	434	£60,179,060
6	Economy, Skills & Neighbourhoods	Director of Economy & Skills	Director	£85,001 - £90,000	Permanent	_	Strategic direction for the following services: Physical regeneration development (including Joint Ventures & Education Capital Programme) Asset management (Client) Corporate Landlord (including Facilities Management) & Car Parking Catering & Cleaning Strategic Housing, Development & Homelessness Strategic Planning & Development Control Lifelong Learning, Employment & Skills	1000	£7,853,150
7	Economy, Skills & Neighbourhoods	Director of Education & Early Years	Director	£85,001 - £90,000	Permanent	_	Strategic direction for the following services: • Education Improvement • Inclusion • SEND • SEN Support • Education Provision - Post 16 • Post 16 & Business Development	187	£11,030,110
8	Health & Wellbeing	Director of Adult Social Care	Director	£80,001 - £85,000	Permanent	£5,459.75 - Honorarium	Strategic direction for the following services: Integrated Commissioning for Adults Adult Social Care Management Client Financial Support	217	£46,664,810
9	Health & Wellbeing	Director of Children's Social Care & Early Help	Director	£85,001 - £90,000	Permanent	_	Strategic direction for the following services: Early Help Children's Social Care Management Community Services	320	£32,037,450
10	Health & Wellbeing	Director of Public Health	Director	£85,001 - £90,000	Permanent	_	Holds the Statutory role for the Director of Public Health, plus: • Youth, Leisure & Sports Development • Heritage, Libraries & Arts	315	£21,603,440

Sen	ior Leaders	ship Team							2017/18
No. on Chart 1	Directorate	Job Title	Grade	Salary Banding	Contract Type	Additional Payments	Responsibilities:	No. of Employees	Net Budget Responsibility excluding Support Service Recharges
11	Corporate & Commercial Services	Director of Legal Services	Director	£90,001 - £95,000	Permanent	_	Strategic direction for the following services: Legal Service Statutory Monitoring Officer Constitutional Services Member Services Registrars Elections	47	£3,070,120
12	Corporate & Commercial Services	Director of People	Director	£85,001 - £90,000	Permanent	_	Strategic direction for the following services: People Strategy Development Academy Unity Client for Human Resource Services Organisational Development Business Intelligence	66	£3,109,550
13	Corporate & Commercial Services	Director of Finance	Director	£90,001 - £95,000	Permanent	_	Strategic direction for the following services: Chief Finance & Section 151 Officer Financial Planning Financial Management Traded service for Schools Budget Support Internal Audit, Fraud, Risk Management & Insurance Unity Client for Revenues & Benefits services	99	£12,423,220

Sen	ior Managers							2017/18
No. on Chart 1	Directorate	Division	Job Title	Grade	Salary Banding	Contract Type	Additional Payments	Responsibilities:
14	Chief Executive	Chief Executive	Head of Strategy, Partnerships & Policy	SM1	£60,001 - £65,000	Permanent	_	Management direction for the following services: • Development of the Corporate Plan • Policy & strategy development, including environmental policy development • Partnership development • Executive Support
15	Chief Executive	Chief Executive	Head of Communications	SM1	£60,001 - £65,000	Permanent	_	Management direction for the following services: Corporate communications, marketing and media management
16	···· j , ····	Environmental Management	Head of Operational Services	SM1	£60,001 - £65,000	Permanent	£500 - Car Allowance	Management direction for the following services: • Waste management services including trade waste & recycling • Highways operations • Fleet management • Supports the delivery of contracts for the Greater Manchester Waste Disposal Authority
17	,	Environmental Management	Head of Environmental Services	SM1	£60,001 - £65,000	Permanent	£500 - Car Allowance	Management direction for the following services: Parks and open spaces Street Cleansing Countryside Service Cemeteries and crematorium
18	,	Environmental Management	Head of Public Protection	SM1	£60,001 - £65,000	Permanent	£500 - Car Allowance	Management direction for the following services: Environmental Health Health & Safety Trading Standards Licencing Building Control
19	Economy, Skills & Neighbourhoods	Economy & Skills	Head of Planning & Development Control	SM1	£60,001 - £65,000	Permanent	£500 - Car Allowance	Management direction for the following services: Planning applications & development control Enforce planning contraventions Strategic Planning Policy & Transport strategy
20	Economy, Skills & Neighbourhoods	Economy & Skills	Head of Strategic Regeneration & Capital Projects	SM1	£60,001 - £65,000	Permanent	£500 - Car Allowance	 Management direction for the following services: Delivery of key projects identified within the Council's capital programme Delivery of major high quality regeneration projects, covering both the Town Centre and the Borough of Oldham
21	Economy, Skills & Neighbourhoods	Economy & Skills	Head of Housing & Property Partnerships	SM1	£60,001 - £65,000	Permanent	£500 - Car Allowance	 Management direction for the following services: Deliver successful private sector development & other physical investment in the Borough Lead on appraisals for major property development, obtain property evaluations and advise on all property matters in connection to the Council's physical regeneration programme

Seni	or Managers							2017/18
No. on Chart 1	Directorate	Division	Job Title	Grade	Salary Banding	Contract Type	Additional Payments	Responsibilities:
22	Economy, Skills & Neighbourhoods	Economy & Skills	Head of Strategic Asset Management & Facilities Management	SM1	£60,001 - £65,000	Permanent	£500 - Car Allowance	 Management direction for the following services: Lead on "One Public Estate" work on behalf of the Council Client Manager for Unity Partnership function including Corporate Landlord Facilities Management, Cleaning, Catering & Car Parking
23	Economy, Skills & Neighbourhoods	Economy & Skills	Head of Asset Management & Estates	SM1	£60,001 - £65,000	Permanent	£500 - Car Allowance	Management direction for the following services: • Acquisitions and disposals of property • Appropriate utilisation of Council assets
24	Economy, Skills & Neighbourhoods	Economy & Skills	Head of Lifelong Learning, Employment & Skills	SM1	£55,001 - £60,000	Permanent	£500 - Car Allowance	 Management direction for the following services: Get Oldham Working Strategies on reducing unemployment Support for Business Growth LifeLong Learning service development & delivery
25	Economy, Skills & Neighbourhoods	Education & Early Years	Head of Schools & Learning	Soulbury	£65,001 - £70,000	Permanent	£500 - Car Allowance	Management direction for the following services: Early Years Improvement School Improvement Virtual School for Looked After Children
26	Economy, Skills & Neighbourhoods	Education & Early Years	Education Improvement Manager	Soulbury	£55,001 - £60,000	Permanent	_	 Management of the following areas: Challenging schools & Early Years/Childcare settings to improve results at Early Years Foundation Stage Developing plans to improve school readiness Leading the development/delivery of Oldham's Early Years Foundation Stage Profile Moderation programme Monitoring and evaluating the performance of schools and early years/childcare settings
27	Economy, Skills & Neighbourhoods	Education & Early Years	School Performance Officer with EMA Focus	Soulbury	£50,001 - £55,000	Permanent	_	Management of the following areas: • Strategic lead for INA Children (International New Arrivals) in Oldham Schools • Developing and harnessing the capacity for schools to support each other with EAL (English as Additional Language) and INA Children • Improving outcomes for EAL children
28	Economy, Skills & Neighbourhoods	Education & Early Years	Headteacher - Virtual School	Soulbury	£50,001 - £55,000	Permanent	_	Responsible for improving educational attainment and outcomes for Looked After Children
29	Economy, Skills & Neighbourhoods	Education & Early Years	Head of Access & Inclusion	Soulbury	Vacant	Permanent	_	Management direction for the following services: Special Educational Needs & Disabilities Inclusion SEN support

Sen	ior Managers							2017/18
No. on Chart 1	Directorate	Division	Job Title	Grade	Salary Banding	Contract Type	Additional Payments	Responsibilities:
30	Economy, Skills & Neighbourhoods	Education & Early Years	SEN Support Manager & Lead Educational Psychologist	Soulbury	£55,001 - £60,000	Permanent	£500 - Car Allowance	Management of the Educational & Child Psychology Service (ECPS) - psychological services which promote the attainment and healthy emotional development of children and young people from 0 - 19 in partnership with their families, carers and other relevant agencies
31	Economy, Skills & Neighbourhoods	Education & Early Years	Senior Educational Psychologist	Soulbury	£55,001 - £60,000* Part Time - Actual salary £47,696	Permanent	£500 - Car Allowance	Contribution to the Educational & Child Psychology Service (ECPS) - psychological services which promote the attainment and healthy emotional development of children and young people from 0 - 19 in partnership with their families, carers and other relevant agencies
32	Economy, Skills & Neighbourhoods	Education & Early Years	Educational Psychologist	Soulbury	£50,001 - £55,000	Permanent	£500 - Car Allowance £1,492 - Honorarium	Contribution to the Educational & Child Psychology Service (ECPS) - psychological services which promote the attainment and healthy emotional development of children and young people from 0 - 19 in partnership with their families, carers and other relevant agencies
33	Economy, Skills & Neighbourhoods	Education & Early Years	Education Partnership Leader	Soulbury	£60,001 - £65,000	Fixed Term	_	On behalf of the Oldham Education & Skills Commission Board, the post holder will lead on the development of schemes of work to implement the nineteen recommendations contained within the Report
34	Economy, Skills & Neighbourhoods	Education & Early Years	Assistant Headteacher (Outreach: Jigsaw)	Asst. Head- teacher	£55,001 - £60,000	Permanent	_	 Management of the following areas: Support schools to build on their capacity to support children presenting behaviour challenges so that they can access learning and make appropriate progress Reduce levels of poor behaviour, fixed term or permanent exclusions in targeted schools Promote effective education for pupils with special educational needs/social emotional & behavioural difficulties
35	Health & Wellbeing	Adult Social Care	Head of Social Care 18+ & operational services	SM1	£60,001 - £65,000	Permanent	£500 - Car Allowance £825 - Standby	Management direction for the following services: Adult Social Care Emergency Duty Team Hospital team End of Life team Adult Safeguarding
36	Health & Wellbeing	Adult Social Care	Head of Commissioning & Quality Assurance	SM2	£60,001 - £65,000	Permanent	_	Management direction for the following services: • Developing strategic commissioning strategies • Develop comprehensive range of evidence based services commissioned with available resource
37	Health & Wellbeing	Adult Social Care	Head of Learning Disabilities & Mental Health	SM1	£60,001 - £65,000	Permanent	£500 - Car Allowance £2,075 - Standby	Management direction for the following services: Mental Health Social Care Learning Disabilities

Seni	or Managers							2017/18
No. on Chart 1	Directorate	Division	Job Title	Grade	Salary Banding	Contract Type	Additional Payments	Responsibilities:
38	Health & Wellbeing	Adult Social Care	Head of Special Projects	SM1	£60,001 - £65,000	Fixed Term	_	 Management of the following areas: Implementation of the Supported Housing & Learning Disability Programme Management of the iBCF ASC link to Thriving Communities MioCare review and oversight of action plan Change management & general transformation programmes, i.e. Community enablement
39	Health & Wellbeing	Adult Social Care	Head of Client Support Services	SM2	£50,001 - £55,000	Permanent	_	 Management direction for the following services: Client Support Service Maximisation of income from social care and other related charges
40	Health & Wellbeing	Children's Social Care & Early Help	Head of Assessment & Prevention	SM1	£60,001 - £65,000	Permanent	_	Management direction for the following services: Service provision for children subject to assessment (including Section 47), Children in Need and children subject to a Child Protection Plan
41	Health & Wellbeing	Children's Social Care & Early Help	Head of Looked After Children	SM1	£55,001 - £60,000	Permanent	_	Management direction for the following services: • Fostering • Adoption • Care Leavers • Residential Children's Services
42	Health & Wellbeing	Children's Social Care & Early Help	Assistant Director for Communities & Early Intervention	Asst. Director	£65,001 - £70,000	Permanent	_	 Management direction for the following services: Leads work across the Council and Oldham Partnership to manage community tensions and build good community relations Contributes to build a strong voluntary, community and faith sector, and tackle inequality within the community Community Safety & Cohesion District Partnerships MASH team
43	Health & Wellbeing	Children's Social Care & Early Help	Assistant Director for Safeguarding & Partnerships	Asst. Director	£70,001 - £75,000	Permanent	_	Management direction for the following services: Safeguarding Commissioning & Risk Management Quality Assurance for Children's Social Care
44	Health & Wellbeing	Public Health	Head of Youth & Leisure	SM1	£60,001 - £65,000	Permanent	_	Management direction for the following services: • Youth Services • Sports Development and Coaching • Music Service • Outdoor Education • Study Support
45	Health & Wellbeing	Public Health	Head of Music Service	Soulbury	£55,001 - £60,000	Permanent	£500 - Car Allowance	 Management direction for the following services: Music in Schools Music services delivered at the Lyceum Music Centre

	or Managers							2017/18
No. on Chart 1	Directorate	Division	Job Title	Grade	Salary Banding	Contract Type	Additional Payments	Responsibilities:
46	Health & Wellbeing	Public Health	Service Manager: Outdoor Education	Soulbury	£55,001 - £60,000	Permanent	_	 Management direction for the following services: Castleshaw Centre - The Council's outdoor education centre Act as Outdoor Education Advisor for Oldham Schools, Youth Service and other settings, including Looked After Children
47	Health & Wellbeing	Public Health	Head of Libraries, Heritage & Arts	SM1	£60,001 - £65,000	Permanent	_	Management direction for the following services: Library & Lending Services Local Studies & Archives Gallery Oldham Arts development & delivery
48	Health & Wellbeing	Public Health	Arts & Heritage Manager	SM2	£50,001 - £55,000	Permanent	_	 Management direction for the following services: Strategic management of Arts & Heritage teams Seek external funding and identify income generating/efficiency opportunities Build effective public, private and voluntary sector partnerships
49	Health & Wellbeing	Public Health	Consultant in Public Health (Health & Wellbeing)	Asst. Director	£70,001 - £75,000	Permanent	_	 Management direction for the following services: Expert public health advice and leadership Develop and utilise information and intelligence systems to underpin public health action across Oldham Development and delivery of national, regional and local policies, and interdisciplinary strategic plans and programmes
50	Health & Wellbeing	Public Health	Public Health Specialist - Primary Care, Community Services, Respiratory	SM2	£50,001 - £55,000	Permanent	_	 Management of the following areas: Plan, design and lead the development and delivery of public health programmes of work Public health promotion Manage a significant portfolio of commissioned services, setting budgets and ensuring value for public money
51	Health & Wellbeing	Public Health	Public Health Specialist - Primary Care, Community Services, Respiratory	SM2	£50,001 - £55,000	Permanent	_	 Management of the following areas: Plan, design and lead the development and delivery of public health programmes of work Public health promotion Manage a significant portfolio of commissioned services, setting budgets and ensuring value for public money

Seni	or Managers							2017/18
No. on Chart 1	Directorate	Division	Job Title	Grade	Salary Banding	Contract Type	Additional Payments	Responsibilities:
52	Health & Wellbeing	Public Health	Consultant in Public Health (Healthcare & Public Health)	Asst. Director	£70,001 - £75,000	Permanent	_	 Management direction for the following services: Expert public health advice and leadership Develop and utilise information and intelligence systems to underpin public health action across Oldham Development and delivery of national, regional and local policies, and interdisciplinary strategic plans and programmes
53	Health & Wellbeing	Public Health	Senior Nurse - Health Protection	SM2	£50,001 - £55,000	Permanent	_	Contribute to the development and effective implementation of robust plans for health protection within Oldham, act as the lead source of information for: Health Protection issues, infection control, communicable disease, non-communicable environmental hazards and screening & immunisation
54	Corporate & Commercial Services	Legal Services	Assistant Borough Solicitor	Asst. Director	£75,001 - £80,000	Permanent	£5,000 Honorarium for Greater Manchester Waste Disposal Authority responsibilities	Management direction for the following services: Policy Legal team Community Legal team Environment Legal team Family Legal team
55	Corporate & Commercial Services	Legal Services	Group Lawyer (Corporate)	SM2	£50,001 - £55,000	Permanent	-	Management of the following team: Corporate Legal team
56	Corporate & Commercial Services	Legal Services	Group Lawyer (Environment)	SM2	£50,001 - £55,000	Permanent		Management of the following team: • Environment Legal team
57	Corporate & Commercial Services	People Services	Assistant Director of People	Asst. Director	£75,001 - £80,000	Permanent	-	Management direction for the following services: People Relations People Planning Pay & Reward
58	Corporate & Commercial Services	People Services	Head of Organisational Development	SM1	£60,001 - £65,000	Permanent		Management direction for the following services: People Change Organisational Development Development Academy delivery team
59	Corporate & Commercial Services	People Services	Head of Business Intelligence	SM1	£60,001 - £65,000	Permanent	_	 Management direction for the following services: Research and Intelligence relating to the Borough of Oldham Performance monitoring of services & service improvement Support for external inspections & assessment
60	Corporate & Commercial Services	Corporate & Commercial Services	Head of Programme Management Office	SM1	£60,001 - £65,000	Permanent	_	 Management direction for the following services: Development of structured project & programme planning process Technical support and co-ordination for corporate projects and programmes Technical support for corporate change programmes

Sen	ior Managers							2017/18
No. on Chart 1	Directorate	Division	Job Title	Grade	Salary Banding	Contract Type	Additional Payments	Responsibilities:
61	Corporate & Commercial Services	Commercial Services	Assistant Commercial Director	Asst. Director	£65,001 - £70,000	Permanent	_	 Management support for the following services: Advising on and developing the Council's traded ventures to ensure their commercial success Lead robust management of complex high value contracts & relationships Ensure minimisation of risk, maximisation of value and quality, with legislative compliance for all procurement practice
62	Corporate & Commercial Services	Commercial Services	Senior Sourcing Manager	SM2	£50,001 - £55,000	Permanent	_	 Management direction for the following services: Develop & implement Council procurement policy, methodology & processes Seek value for public money from suppliers, provide commercial challenge and reduce the cost of service provision to the Council
63	Corporate & Commercial Services	Commercial Services	Corporate Transition Lead	SM1	£60,001 - £65,000	Permanent	£15,131 - Honorarium	Management direction for the following services:
64	Corporate & Commercial Services	Financial Services	Assistant Director - Directorate Finance	Asst. Director	£75,001 - £80,000	Permanent	_	 Management direction for the following services: Enable the Council and its partners in prioritising the best use of its resources to support its outcomes Provide professional financial advice and guidance to support innovation and transformation across the Borough Support the Council in the identification and implementation of innovative solutions to ensure its future financial sustainability
65	Corporate & Commercial Services	Financial Services	Senior Finance Manager	SM1	£60,001 - £65,000	Permanent	_	 Management support for the following services: Support the effective use of financial resources to meet corporate objectives Ensure a robust framework is in place to implement, monitor and report the financial implications for decision making Technical advice and guidance to the Council's Senior Leadership Team and Elected Members
66	Corporate & Commercial Services	Financial Services	Finance Manager	SM2	£50,001 - £55,000	Permanent	_	 Contribute to: Ensure a robust framework is in place to implement, monitor and report the financial implications for decision making Technical advice and guidance senior managers within the Council Support the development of innovative solutions to safeguard the long-term financial position of the Council

Seni	or Managers							2017/18
No. on Chart 1	Directorate	Division	Job Title	Grade	Salary Banding	Contract Type	Additional Payments	Responsibilities:
67	Corporate & Commercial Services	Financial Services	Senior Finance Manager	SM1	£60,001 - £65,000	Permanent	_	 Management support for the following services: Support the effective use of financial resources to meet corporate objectives Ensure a robust framework is in place to implement, monitor and report the financial implications for decision making Technical advice and guidance to the Council's Senior Leadership Team and Elected Members
68	Corporate & Commercial Services	Financial Services	Finance Manager - Schools	SM2	£50,001 - £55,000	Permanent	_	 Contribute to: Ensure a robust framework is in place to implement, monitor and report the financial implications for decision making Technical advice and guidance senior managers within the Council Support the development of innovative solutions to safeguard the long-term financial position of the Council
69	Corporate & Commercial Services	Financial Services	Finance Manager	SM2	£50,001 - £55,000	Permanent	_	Contribute to: • Ensure a robust framework is in place to implement, monitor and report the financial implications for decision making • Technical advice and guidance senior managers within the Council • Support the development of innovative solutions to safeguard the long-term financial position of the Council
70	Corporate & Commercial Services	Financial Services	Assistant Director - Corporate Finance	Asst. Director	£75,001 - £80,000	Permanent	_	Management direction for the following services: • Development of the Council's Medium Term Financial Strategy • Capital & Treasury team • Corporate Control team • Technical/Systems Finance team
71	Corporate & Commercial Services	Financial Services	Head of Corporate Governance	SM1	£60,001 - £65,000	Permanent	£5,000 Honorarium for Greater Manchester Waste Disposal Authority responsibilities	Management direction for the following services: Audit team Counter Fraud team Risk & Insurance Audit support for the Greater Manchester Waste Authority
72	Corporate & Commercial Services	Financial Services	Audit & Counter Fraud Manager	SM1	£60,001 - £65,000	Permanent	_	Management for the following services: Audit team Counter Fraud team
73	Corporate & Commercial Services	Financial Services	Head of Revenues & Benefits	SM1	£60,001 - £65,000	Permanent	-	Management direction for the following services: Client function for Unity Partnership for Revenue & Benefits